Policy and guidelines for the naming of University buildings, centres, posts and awards ("Naming Policy")

1 Introduction

1.1 The University as a global civic university recognises the importance of naming in conveying a sense of identity and belonging and that names of buildings and places can become associated with both successful and challenging periods of history. The implementation of this policy will be guided by general principles that are mindful of our history and how the University’s mission and values will be perceived by current and future generations.

1.2 The University recognises the potential value of naming opportunities for its buildings, facilities, centres and institutes, and other areas of work and activities, including academic posts and scholarship and prize funds.

1.3 The principal motivation to consider a naming opportunity is that the University wishes to recognise an exceptional or significant contribution to the institution by an individual, group or organisation. This contribution may be through exceptional leadership, academic excellence or outstanding achievement in a particular field, philanthropy or as part of a commercial contract or agreement.

1.4 A naming opportunity can also be an occasion for engaging with staff, students, and communities to enhance the relationship the University has with the city and the contribution we make to the vibrancy and diversity of Bristol.

1.5 Naming or changing the name of a building or facility requires careful consideration in accordance with this policy and should not be based on a strong sentiment, either by an individual or group, that may fade over time.

2 Purpose

2.1 The purpose of this policy is to enable the University to make clear and consistent decisions regarding the consideration and approval of naming opportunities. These guidelines MUST be observed by all staff of the University engaged in this activity on the University’s behalf.

2.2 This policy seeks to preserve maximum flexibility in the naming process so that naming opportunities and rights can be decided upon on a case by case basis.

2.3 As many naming opportunities are connected to philanthropy, this naming policy must be read in conjunction with the University’s Acceptance and Refusal of Donations Policy.
3 General principles

3.1 The following key general principles are to be used as a starting point to guide considerations with respect to naming:

3.1.1 Names should enhance the brand of the University, being consonant with the University’s mission, values and goals.

3.1.2 Names must not endanger or detract from the core values or integrity of the University or cause offence to the University community or external stakeholders.

3.1.3 Naming must not create a conflict of interest (or the appearance of a conflict of interest) or confer special privileges.

3.1.4 Naming will recognise and celebrate the diversity of thought, belief and background in our University community and in the city and region.

3.1.5 The University can at any time review and reconsider previous decisions taken in good faith relating to naming.

3.1.6 Naming opportunities may be offered for a fixed period of time where appropriate.

3.1.7 Previous decisions should not be seen as a precedent for the ‘automatic’ recognition of individuals, groups or organisations making a similar contribution; each decision should be made on a case-by-case basis.

3.1.8 As a general rule, naming opportunities for significant buildings and major capital projects should be reserved for major philanthropic donations.

3.1.9 All naming associated with philanthropic donations must be consistent with the Core Principles of the Acceptance and Refusal of Donations Policy.

3.1.10 All naming opportunities will be subject to a satisfactory due diligence review, in accordance with the Acceptance and Refusal of Donations Policy and in the case of naming opportunities associated with philanthropic donations, be specified in the gift agreement between the University and the donor. All due diligence will be conducted by DARO.

3.1.11 All naming opportunities for physical locations will be subject to a consultation with the Estates Division regarding placemaking and wayfinding.

3.1.12 In cases of honorary naming:

   (a) Names of current staff, students or lay-members of the University should not be used to name buildings. Names of recent or former staff, students or lay-members may occasionally be used for exceptional service, or where the name would merit special recognition for outstanding achievement and distinction in a field or activity consonant with the mission of the University.

   (b) Naming may be considered for other individuals not previously connected with the University where the name would merit special recognition for outstanding achievement and distinction in a field or activity consonant with the mission of the University.
Recognising exceptional leadership, academic excellence or outstanding achievement

The University recognises that there may be opportunities to recognise exceptional leadership, academic excellence, outstanding achievement in a particular field (e.g. the arts or sport) or other such similar achievement through the naming of a particular building, facility, institute or other significant public space.

In these circumstances, the approval process is as follows

4.2.1 Where naming recognition is proposed by the Vice-Chancellor for exceptional leadership, academic excellence or outstanding achievement in a particular field, an initial nomination must be made by the Director of External Relations or the Deputy Vice-Chancellor & Provost for approval by UMT with advice from the Board of Trustees in accordance with Appendix 2 – Detailed policy, approvals and termination process for naming opportunities that recognise exceptional leadership, academic excellence or outstanding achievement.

4.2.2 In all other cases, initial nominations must be presented to the Director of External Relations in the first instance for initial assessment and onward referral to the relevant decision-maker(s) in accordance with Appendix 2 – Detailed policy, approvals and termination process for naming opportunities that recognise exceptional leadership, academic excellence or outstanding achievement.

The submission of naming nominations should show evidence of consultation with students, staff and wider community users of the building, facility or space and consideration given to the wider opportunities for civic engagement.

Recognising philanthropic support

All permanent and term naming opportunities and naming rights proposals associated with philanthropic support MUST be submitted to the Director of Development and Alumni Relations in the first instance for initial assessment and onward referral to the relevant decision-maker(s) in accordance with Appendix 1 – Detailed policy, approvals and termination process for philanthropic naming opportunities.

Other naming opportunities

Naming opportunities which fall outside the category definitions described above are to be managed on a case by case basis. In the first instance, guidance MUST be sought from the Director of Development and Alumni Relations in respect of opportunities associated with philanthropy or the Director of External Relations in all other cases.

Multiple naming opportunities

Where there are competing proposals to name a particular building, facility, centre, institute or significant public place (for example, a philanthropic opportunity and a proposal to recognise outstanding achievement), these MUST be submitted to the Vice-Chancellor for consideration in the first instance for initial assessment and onward referral to the relevant decision-maker(s) in accordance with Appendices 1 and 2 – Detailed policy, approvals and termination processes.
8 Renaming

8.1 There may be circumstances where there is a case to be made or an opportunity arises to rename a building, facility, public space, room, scholarship or prize.

8.2 The case for renaming will be assessed on the following principles and values.

8.2.1 Renaming on account of values should be an exceptional event. There is a strong presumption against renaming a building, facility, public space, room, scholarship or prize based on the values associated with its namesake. The presumption against renaming is at its strongest when a building has been named for someone who made a major contribution to the University.

8.2.2 Sometimes renaming based on values is warranted if:

(a) a principal legacy of the namesake is fundamentally at odds with the mission of the University

(b) the relevant principal legacy was significantly contested in the time and place in which the namesake lived

(c) the University, at the time of a naming, honoured a namesake for reasons that are fundamentally at odds with the mission of the University

(d) a building, facility, public space, room, scholarship or prize, whose namesake has a principal legacy fundamentally at odds with the University’s mission, plays a substantial role in forming community at the University

8.2.3 Decisions to retain a name or to rename come with obligations of non-erasure, contextualization, and process.

(a) When a name is altered, there are obligations on the University to ensure that the removal does not have the effect of erasing history.

(b) When a name is retained, there may be obligations on the University to ensure that preservation does not have the effect of distorting history.

8.2.4 The University adopts a formal process for considering whether to alter a named building, facility, public space, room, scholarship or prize on account of the values associated with its namesake. Such a process, defined in this Policy and specifically in clauses 8.3, 8.4 and 8.5, should incorporate stakeholder input and scholarly expertise.

8.3 The approval of UMT is required where the current naming is considered to contravene the University’s mission, values and goals (and/or termination of it) could give rise to significant public interest, potential controversy or reputational damage.

8.4 Where renaming rights not associated with a philanthropic donation are under consideration, the Director or External Relations and/or the Deputy Vice-Chancellor & Provost will discuss the position with the Vice-Chancellor in the first instance and a plan of action will be agreed for approval by UMT, in accordance with the
principles and values outlined in clause 8.2, or for Chairman’s action if deemed necessary in exceptional circumstances.

8.5 Where renaming rights associated with a philanthropic donation are under consideration, the Director of Development and Alumni Relations will discuss the position with the Vice-Chancellor in the first instance and a plan of action will be agreed for approval by UMT, in accordance with the principles and values outlined in clause 8.2, or for Chairman’s action if deemed necessary in exceptional circumstances.

9 Termination or modification of naming

9.1 There may be circumstances where it could be in the best interests of the University to consider revoking or modifying the naming rights previously conferred.

9.2 The approval of UMT is required where the naming is considered to contravene the University’s mission, values and goals (and/or termination of it) could give rise to significant public interest, potential controversy or reputational damage.

9.3 Where termination or modification of naming rights not associated with a philanthropic donation is under consideration, the Director of External Relations and/or the Deputy Vice-Chancellor & Provost will discuss the position with the Vice-Chancellor in the first instance and a plan of action will be agreed for approval by UMT or for Chairman’s action if deemed necessary in exceptional circumstances.

9.4 Where termination or modification of naming rights associated with a philanthropic donation is under consideration, the Director of Development and Alumni Relations will discuss the position with the Vice-Chancellor in the first instance and a plan of action will be agreed for approval by UMT or for Chairman’s action if deemed necessary in exceptional circumstances.

10 Estates Division Referrals

10.1 All buildings and physical locations, including those that do not involve naming rights related to philanthropic support or non-philanthropic recognition, MUST be recorded by the Estates Division in the Registry of University Buildings and Physical Assets.

10.2 Naming approvals of buildings and other physical locations may require a change of postal address. All such approvals MUST be referred to the Estates Division for approval and action with statutory agencies including the local authority where appropriate.

11 Advice and further information

11.1 For naming associated with recognising exceptional leadership, academic excellence or outstanding achievement, advice and further information is available from the University’s Director of External Relations:

Email: director-externalrelations@bristol.ac.uk
Tel: +44 (0) 117 39 41594

For naming associated with philanthropic donations, advice and further information is available from the University’s Director of Development and Alumni Relations:
Email: Stephen.OConnor@bristol.ac.uk
Tel: +44 (0) 117 39 41742

For Estates Division referrals, advice and further information is available from the University's Head of Space and Asset Management:

Email: Matt.Fulford@bristol.ac.uk
Tel: +44 (0) 117 33 17517
Appendices

Appendix 1 – Detailed policy, approvals and termination provisions for philanthropic naming opportunities.

1 Naming opportunities - policy and approvals process

1.1 The approval processes for philanthropic naming in relation to different assets, posts and awards of the University is set out below. The guideline values for philanthropic gifts are guidelines only and naming opportunity gift values will be approved on a project by project basis. The values have been determined for the [2018/2019] financial year and may be amended upon the recommendation of the Director of Development and Alumni Relations and approval by the Chief Operating Officer (“COO”).

1.2 Buildings

1.2.1 **Definition of a building**: a major existing physical asset or major new capital construction, replacement or refurbishment project approved by UMT and managed by the Estates Division, the cost of which is underwritten by the University.

1.2.2 More than one opportunity may be present in the same project, for example, the whole building may be named as well as multiple rooms within the building.

1.2.3 A building and room naming ‘menu’ will be prepared for each fundraising appeal associated with a new building capital project by the Director of Development and Alumni Relations for approval by the COO. This ‘menu’ will assign a value for each naming opportunity taking into account its size, cost of construction/refurbishment and provision of equipment therein.

1.2.4 **Guideline gift value:**

(a) **Building**: circa 30% of the construction cost of a new building, replacement/refurbishment cost or current value of an existing building or of the associated fundraising appeal target. For the purposes of this policy a building would have an indicative minimum cost/value of £5million. The specific value will be agreed on a project by project basis as part of the room and building naming menu approvals.

(b) **Room naming**: minimum donation of £25,000 pre-agreed as part of the approved building and room naming menu.

1.2.5 Building naming may also be considered where exceptional philanthropic gifts are pivotal to the success of a project by virtue of their scale or by unlocking key government or private funding.

1.2.6 It may also be very occasionally appropriate to name a building in recognition of extraordinary philanthropic contributions made by benefactors to the University, but where their gift has not contributed towards the cost of the specific building in question.

1.2.7 **Approval process:**
(a) **Building naming:**

(i) Initial naming nominations to be made by the Director of Development and Alumni Relations following discussions with the Vice-Chancellor.

(ii) Nominations to be approved by UMT and the Board of Trustees.

(b) **Room naming:**

(i) Initial naming nominations to be made by the Director of Development and Alumni Relations.

(ii) Nominations to be approved by UMT.

1.3 **Facilities**

1.3.1 **Definition of a facility:** part of a significant existing physical asset or a new capital construction, replacement or refurbishment project approved by the UMT and managed by the Estates Division, the cost of which is underwritten by the University. Facilities include laboratories, teaching rooms, meeting rooms, other rooms in a building, part of a whole building such as a floor or wing, open-air facilities, capital equipment and art collections.

1.3.2 More than one opportunity may be present in the same project, for example, the whole facility may be named as well as multiple rooms within the facility.

1.3.3 A facility and room naming ‘menu’ will be prepared for each fundraising appeal associated with a new building capital project by the Director of Development and Alumni Relations for approval by the COO. This ‘menu’ will assign a value for each naming opportunity taking into account its size, cost of construction/refurbishment and provision of equipment therein.

1.3.4 **Guideline gift value:**

(a) **Facilities naming:** circa 50% of the construction cost of a new facility, replacement/refurbishment cost or current value of an existing facility or of the associated fundraising appeal target. For the purposes of this policy a facility would have an indicative minimum cost/value of £1million. The specific value will be agreed on a project by project basis as part of the room and building naming menu approvals.

(b) **Room naming:** minimum donation of £25,000 pre-agreed as part of the approved building and room naming menu.

1.3.5 **Approval process:**

(a) **Facility naming:**

(i) Initial naming nominations to be made by the Director of Development and Alumni Relations following discussions with the Pro Vice-Chancellor (Research and Enterprise).

(ii) Nominations to be approved by UMT.

(b) **Room naming:**
(i) Initial naming nominations to be made by the Director of Development and Alumni Relations.

(ii) Nominations to be approved by UMT.

1.4 ‘Centres’ and ‘Institutes’

1.4.1 In addition to physical spaces within buildings such as laboratories and seminar rooms, there may be opportunities to recognise significant philanthropic donations through the naming of a particular area of work or research programme which may or may not be located in a physical space. Examples of these projects include ‘Centres of Excellence’ and ‘Research Institutes’ supported by philanthropic gifts.

1.4.2 In cases such as these, naming opportunities may arise to recognise a donor whose substantial donation has enabled the work of a ‘Centre’ or ‘Institute’ to be established, to continue or to be extended.

1.4.3 A ‘Centre’ or ‘Institute’ naming ‘menu’ will be prepared for each associated fundraising appeal by the Director of Development and Alumni Relations for approval by UMT. This ‘menu’ will assign a value for each naming opportunity taking into account its size, cost of construction/refurbishment and provision of equipment therein.

1.4.4 Guideline gift value:

(a) Centre or Institute naming: minimum donation of £250,000.

(b) Room naming: minimum donation of £25,000 pre-agreed as part of the approved building and room naming menu.

1.4.5 Approval process:

(a) 'Centre’ or ‘Institute’ naming:

(i) Initial naming nominations to be made by the Director of Development and Alumni Relations following discussions with the Pro Vice-Chancellor (Research & Enterprise).

(ii) Nominations to be approved by UMT.

(b) Room naming:

(i) Initial naming nominations to be made by the Director of Development and Alumni Relations following discussions with the Pro Vice-Chancellor (Research & Enterprise).

(ii) Nominations to be approved by Deputy Vice-Chancellor & Provost.

1.5 Significant public spaces

1.5.1 In addition to buildings, facilities, centres and institutes, and other internal physical spaces, there may be opportunities to recognise significant philanthropic donations through the naming of a particular outdoor space, such as a square, garden, amphitheatre or plaza.
1.5.2 **Guideline gift value:** minimum donation level of £25,000.

1.5.3 The size of the space and its location and potential use should be taken into account to decide a suitable gift value for any existing spaces. The cost of construction/ refurbishment and provision of amenities therein should also be considered to decide a suitable gift value for any new spaces.

1.5.4 **Approval process:**

(a) Initial naming nominations to be made by the Director of Development and Alumni Relations following discussions with the Vice-Chancellor.

(b) Nominations to be approved by the Deputy Vice-Chancellor & Provost and the University Heritage and Public Art Committee.

1.6 **Academic posts**

1.6.1 The University recognises that there may be opportunities to name academic posts including endowed professorships and chairs arising from philanthropic donations.

1.6.2 **Guideline gift value:** Naming rights will be considered where the donation(s) cover the agreed annual costs for a minimum of 5 years. Costs may be determined to be the full costs of the post or the cost differential between, for example, a Senior Lectureship and a Chair. DARO staff **MUST** engage with the University's Finance team in relation to determining actual and forecast costs relating to academic posts.

1.6.3 **Approval process:**

(a) Initial naming nominations to be made by the Director of Development and Alumni Relations.

(b) Opportunities relating to Chairs and Professorship posts to be approved by the Deputy Vice-Chancellor & Provost and UMT. All other opportunities to be approved by the relevant Dean of Faculty.

1.7 **Scholarships and prizes**

1.7.1 **Guideline gift values:**

(a) Named scholarships to support Masters and Doctoral Research - minimum total gift (payable either in a lump sum or in annual instalments) to be determined by the relevant Dean of Faculty and Head of School in consultation with the Director of Development and Alumni Relations.

(b) Named Prize Fund - minimum total gift (payable either in a lump sum or in annual instalments) to be determined by DARO from time to time depending on the subject.

1.7.2 **Approval process:**

(a) Initial naming nominations to be made by the Director of Development and Alumni Relations.
1.8 Other activities (e.g. a lecture/lecture series)

1.8.1 In the case of existing activity where at least 50% of the cost is met through a philanthropic donation, there may be an opportunity to name the activity. Qualifying philanthropic gifts may be cash or goods or services in-kind, provided that the in-kind gift has a budget-relieving effect.

1.8.2 For new activities not currently funded by the University, 100% of the ongoing cost of the activity should be covered by the philanthropic gift (e.g. the introduction of a new named lecture series).

1.8.3 The entry level is set at a minimum total gift of £10,000 (payable either in a lump sum or in annual instalments).

1.8.4 Approval process:

(a) Initial naming nominations to be made by the Director of Development and Alumni Relations.

(b) Nominations to be approved by the relevant Dean of Faculty and Head of School.

2 Termination or modification of philanthropic naming

2.1 The following clauses (or similar clauses approved by Legal Services) **MUST** be inserted into all gift agreements where a philanthropic donation has been recognised by a naming opportunity:

**Right of Termination**

*In addition to any rights and remedies available at law, the University may terminate a Gift Agreement and/or all rights and benefits of the Donor thereunder, including terminating the Naming, immediately upon written notice to the Donor in the event that:*

   a) *In the event of any default in payment of the Gift as provided in this Agreement, or*

   b) *In the unlikely event the University (acting by its Board of Trustees) determines in its reasonable and good faith opinion that circumstances have changed such that the Naming and/or continued association with the Donor (and/or, if relevant, with the Foundation) would adversely affect the reputation and image of the University or compromise its academic freedom or integrity or its ability to advance the Objects.*

   c) *Upon any such termination of this Agreement and/or the Naming hereunder, the University shall have no further obligation or liability to the Donor and shall not be required to return any portion of the Gift already paid. The University, however, may in its sole and absolute discretion determine an alternative recognition for the portion of the Gift already received.*
Appendix 2 - Detailed policy, approvals and termination provisions for naming opportunities that recognise exceptional leadership, academic excellence or outstanding achievement (non-philanthropic)

1 Naming opportunities - policy and approvals process

1.1 The approval processes for non-philanthropic naming opportunities that recognise exceptional leadership, academic excellence, outstanding achievement or place-making opportunities in relation to different assets, posts and awards of the University is set out below. The financial values ascribed to Buildings and other assets listed below have been determined for the [2018/2019] financial year and may be amended upon the recommendation of the Director of External Relations and the Director of Development and Alumni Relations to the Chief Operating Officer (“COO”).

1.2 Buildings

1.2.1 Definition of a building: a major existing physical asset or major new capital construction, replacement or refurbishment project approved by UMT and managed by the Estates Division, the cost of which is underwritten by the University.

1.2.2 A building and room naming ‘menu’ will be prepared for each fundraising appeal associated with a new building capital project by the Director of Development and Alumni Relations for approval by the COO. A similar menu may be prepared by the Director of External Relations for any known non-philanthropic naming opportunities.

1.2.3 Approval process:

(a) Building naming:

(i) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations.

(ii) Initial assessment to be undertaken by the Director of External Relations in consultation with the Deputy Vice-Chancellor & Provost and the Director of Development and Alumni Relations. The Director of External Relations will produce a report and recommendations for consideration by the Heritage and Public Art Committee (HPAC)

(iii) Report and Nomination(s) to be considered and scrutinised by HPAC for submission with recommendations to UMT for consideration.

(iv) Report and Nomination(s) to be submitted for consideration and approval by UMT with advice from the Board of Trustees.

(b) Room naming:
(i) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations.

(ii) Initial assessment to be undertaken by the Director of External Relations in consultation with the Director of Development and Alumni Relations. The Director of External Relations will produce a report and recommendations for consideration by the Heritage and Public Art Committee (HPAC).

(iii) Report and Nomination(s) to be considered and scrutinised by HPAC for submission with recommendations to UMT for consideration.

(iv) Nominations to be approved by UMT.

1.3 Facilities

1.3.1 **Definition of a facility:** part of a significant existing physical asset or a new capital construction, replacement or refurbishment project approved by UMT and managed by the Estates Division, the cost of which is underwritten by the University. Facilities include laboratories, teaching rooms, meeting rooms, other rooms in a building, part of a whole building such as a floor or wing, open-air facilities, capital equipment and art collections.

1.3.2 More than one opportunity may be present in the same project, for example, the whole facility may be named as well as multiple rooms within the building.

1.3.3 A building and room naming ‘menu’ will be prepared for each fundraising appeal associated with a new building capital project by the Director of Development and Alumni Relations for approval by the COO. A similar menu may be prepared by the Director of External Relations for any known non-philanthropic naming opportunities.

1.3.4 **Approval process:**

(a) **Facility naming:**

(i) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations.

(ii) Initial assessment to be undertaken by the Director of External Relations in consultation with the Deputy Vice-Chancellor & Provost and the Director of Development and Alumni Relations. The Director of External Relations will produce a report and recommendations for consideration by the Heritage and Public Art Committee (HPAC).

(iii) Report and Nomination(s) to be considered and scrutinised by HPAC for submission with recommendations to UMT for consideration.
(iv) Report and Nomination(s) to be submitted for consideration and approval by UMT with advice from the Board of Trustees.

(b) **Room naming:**

(i) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations.

(ii) Initial assessment to be undertaken by the Director of External Relations in consultation with the Director of Development and Alumni Relations. The Director of External Relations will produce a report and recommendations for consideration by the Heritage and Public Art Committee (HPAC).

(iii) Report and Nomination(s) to be considered and scrutinised by HPAC for submission with recommendations to UMT for consideration.

(iv) Report and Nomination(s) to be submitted for consideration and approval by UMT.

1.4 **‘Centres’ and ‘Institutes’**

1.4.1 In addition to physical spaces within buildings such as laboratories and seminar rooms, there may be opportunities for recognition through the naming of a particular area of work or research programme which may or may not be located in a physical space. Examples of these projects include ‘Centres of Excellence’ and ‘Research Institutes’ supported by philanthropic gifts.

1.4.2 In cases such as these, naming opportunities may arise where an individual has enabled the work of a ‘Centre’ or ‘Institute’ to be established, to continue or to be extended.

1.4.3 A building and room naming ‘menu’ will be prepared for each fundraising appeal associated with a new building capital project by the Director of Development and Alumni Relations for approval by the COO. A similar menu may be prepared by the Director of External Relations for any known non-philanthropic naming opportunities.

1.4.4 **Approval process:**

(a) **'Centre' or 'Institute' naming:**

(i) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations.

(ii) Initial assessment to be undertaken by the Director of External Relations in consultation with the Head of Centre/Institute and the Director of Development and Alumni Relations. The Director of External Relations will produce a report and
recommendations for consideration by the Pro Vice Chancellor (Research and Enterprise).

(iii) Report and Nomination(s) to be considered and scrutinised by the Pro Vice Chancellor (Research and Enterprise) for submission with recommendations to UMT for consideration.

(iv) Report and Nomination(s) to be submitted for consideration and approval by UMT.

(b) Room naming:

(i) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations.

(ii) Initial assessment to be undertaken by the Director of External Relations in consultation with the Director of Development and Alumni Relations. The Director of External Relations will produce a report and recommendations for consideration by the Pro Vice-Chancellor (Research and Enterprise).

(iii) Report and Nomination(s) to be considered and scrutinised by the Pro Vice-Chancellor (Research and Enterprise) for submission with recommendations to the Deputy Vice-Chancellor & Provost for consideration.

(iv) Nominations to be approved by the Deputy Vice-Chancellor & Provost.

1.5 Significant public spaces

1.5.1 In addition to buildings, facilities, centres and institutes, and other internal physical spaces, there may be recognition opportunities through the naming of a particular outdoor space, such as a square, garden, amphitheatre or plaza.

1.5.2 The naming preference should be considered in relation to the names and usage of adjacent University and civic buildings, facilities and public spaces.

1.5.3 The size of the space and its location and potential use should be taken into account when deciding suitable naming recognition. The cost of construction/refurbishment and provision of amenities therein should also be considered.

1.5.4 As and when appropriate, the submission of naming nominations should show evidence of consultation with students, staff and wider community users of the space and consideration given to the wider opportunities for civic engagement.

1.5.5 Approval process:

(a) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations.
(b) Initial assessment to be undertaken by the Director of External Relations in consultation with the Deputy Vice-Chancellor & Provost, the Director of Estates and the Director of Development and Alumni Relations. The Director of External Relations will produce a report and recommendations for consideration by the Heritage and Public Art Committee (HPAC)

(c) Report and Nomination(s) to be considered and scrutinised by HPAC for submission with recommendations to UMT for consideration.

(d) Report and Nomination(s) to be submitted for consideration and approval by UMT with advice from the Board of Trustees.

1.6 Academic posts

1.6.1 The University recognises that there may be opportunities to name academic posts including endowed professorships and chairs.

1.6.2 Approval process:

(a) Chairs and professorship posts:

(i) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations. The Director of External Relations will produce a report and recommendations for consideration.

(ii) Report and Nomination(s) to be considered and scrutinised by the Deputy Vice-Chancellor & Provost for submission with recommendations to UMT for consideration.

(iii) Report and Nomination(s) to be submitted for consideration and approval by UMT.

(b) Other posts:

(i) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations. The Director of External Relations will produce a report and recommendations for consideration.

(ii) Report and Nomination(s) to be submitted for consideration and approval by the relevant Dean of Faculty.

1.7 Scholarships and prizes

1.7.1 Approval process:

(a) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations. The Director of External Relations will produce a report and recommendations for consideration.
1.8 Other activities (e.g. a lecture/lecture series)

1.8.1 Approval process:

(a) Initial naming nominations to be made by submitting a completed application form to the Head of Communications for review and comment prior to being sent to the Director of External Relations. The Director of External Relations will produce a report and recommendations for consideration.

(b) Report and nomination(s) be submitted for approval by the relevant Dean of Faculty and Head of School.
## Naming Policy - Decision Making Authority and Approval Process for Recognition of Philanthropic Support

<table>
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<th>Category</th>
<th>Naming Opportunity</th>
<th>Guideline Gift Value</th>
<th>Due Diligence</th>
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<td>Circa 30% of construction or refurbishment cost or current value of the building</td>
<td>Due Diligence report compiled by DARO</td>
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<td></td>
<td>Building Room</td>
<td>Minimum donation of £25,000 (see Note 1)</td>
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</tr>
<tr>
<td>Facilities</td>
<td>Whole Facility</td>
<td>Circa 30% of construction or refurbishment cost or current value of the facility</td>
<td>Due Diligence report compiled by DARO</td>
<td>Pro VC (R&amp;E) and Director of CARO</td>
<td>UMT</td>
</tr>
<tr>
<td></td>
<td>Facility Room</td>
<td>Minimum donation of £35,000 (see Note 1)</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of DARO</td>
<td>UMT</td>
</tr>
<tr>
<td>Centres and Institutes</td>
<td>Whole Centre/Institute</td>
<td>Minimum donation of £250,000</td>
<td>Due Diligence report compiled by DARO</td>
<td>Pro VC (R&amp;E) and Director of CARO</td>
<td>UMT</td>
</tr>
<tr>
<td></td>
<td>Centre/Institute Room</td>
<td>Minimum donation of £25,000 (see Note 1)</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of DARO</td>
<td>UMT</td>
</tr>
<tr>
<td>Public Spaces</td>
<td>Public Space</td>
<td>Minimum donation of £25,000 (see Note 2)</td>
<td>Due Diligence report compiled by DARO</td>
<td>Vice-Chancellor and Director of DARO</td>
<td>Deputy Vice-Chancellor &amp; Provost and University Heritage and Public Art Committee</td>
</tr>
<tr>
<td>Academic Posts</td>
<td>Chair/Professorship</td>
<td>Agreed annual cost of the post for a minimum of 5 years - University’s finance team must be consulted</td>
<td>Due Diligence report compiled by DARO</td>
<td>Deputy VC &amp; Provost and Director of DARO</td>
<td>UMT</td>
</tr>
<tr>
<td></td>
<td>Other Post</td>
<td>Agreed annual cost of the post for a minimum of 5 years - University’s finance team must be consulted</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of DARO</td>
<td>Dean of Faculty</td>
</tr>
<tr>
<td>Scholarships and Prizes</td>
<td>Scholarship or Prize</td>
<td>To be determined by DARO case by case depending on the subject</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of DARO</td>
<td>Dean of Faculty and Head of School</td>
</tr>
<tr>
<td>Other</td>
<td>Existing Activities</td>
<td>Minimum gift of £10,000 - At least 50% of the cost of the existing activity.</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of DARO</td>
<td>Dean of Faculty and Head of School</td>
</tr>
<tr>
<td></td>
<td>New Activities</td>
<td>Minimum gift of £10,000 - 100% of the cost for new activities not funded by the University</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of DARO</td>
<td>Dean of Faculty and Head of School</td>
</tr>
</tbody>
</table>

**NOTE 1:** The specific value will be agreed on a project by project basis as part of the room and building naming menu approvals.

**NOTE 2:** The size of the space and its location and potential use should be taken into account to decide a suitable gift value for any existing spaces. The cost of construction/refurbishment and provision of amenities therein should also be taken into account to decide a suitable gift value for any new spaces.

**NOTE 3:** When there are multiple competing proposals to name a building, facility, centre or institute, these must be submitted to the Vice-Chancellor for initial assessment.

**NOTE 4:** All naming opportunities will be subject to a satisfactory due diligence review, in accordance with the Acceptance and Refusal of Donations Policy.
### Appendix 4

#### Decision Making Authority and Approval Process for Recognition of Exceptional Leadership, Academic Excellence or Outstanding Achievement

<table>
<thead>
<tr>
<th>Category</th>
<th>Naming Opportunity</th>
<th>Due Diligence</th>
<th>Initial Assessor</th>
<th>Secondary Assessor</th>
<th>Final Decision Maker</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buildings</td>
<td>Whole Building</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations, Deputy Vice- Chancellor &amp; Provost and Director of DARO</td>
<td>Heritage and Public Art Committee</td>
<td>UMT</td>
</tr>
<tr>
<td></td>
<td>Building Room</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations and Director of DARO</td>
<td>Heritage and Public Art Committee</td>
<td>UMT</td>
</tr>
<tr>
<td>Facilities</td>
<td>Whole Facility</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations and Director of DARO</td>
<td>Heritage and Public Art Committee</td>
<td>UMT</td>
</tr>
<tr>
<td></td>
<td>Facility Room</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations and Director of DARO</td>
<td>Heritage and Public Art Committee</td>
<td>UMT</td>
</tr>
<tr>
<td>Centres and Institutes</td>
<td>Whole Centre/Institute</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations, Head of Centre/Institute and Director of DARO</td>
<td>Pro Vice-Chancellor (R&amp;E)</td>
<td>UMT</td>
</tr>
<tr>
<td></td>
<td>Centre/Institute Room</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations and Director of DARO</td>
<td>Pro Vice-Chancellor (R&amp;E)</td>
<td>Deputy Vice-Chancellor &amp; Provost</td>
</tr>
<tr>
<td>Public Spaces</td>
<td>Public Space</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations, Deputy Vice-Chancellor &amp; Provost, Director of Estates and Director of DARO</td>
<td>Heritage and Public Art Committee</td>
<td>UMT</td>
</tr>
<tr>
<td>Academic Posts</td>
<td>Chair/Professorship</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations</td>
<td>Deputy Vice-Chancellor</td>
<td>UMT</td>
</tr>
<tr>
<td></td>
<td>Other Post</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations</td>
<td>N/A</td>
<td>Dean of Faculty</td>
</tr>
<tr>
<td>Scholarships and Prizes</td>
<td>Scholarship or Prize</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations</td>
<td>N/A</td>
<td>Dean of Faculty and Head of School</td>
</tr>
<tr>
<td>Other</td>
<td>Existing Activities</td>
<td>Due Diligence report compiled by DARO</td>
<td>Director of External Relations</td>
<td>N/A</td>
<td>Dean of Faculty and Head of School</td>
</tr>
</tbody>
</table>

**NOTE 1:** When there are multiple competing proposals to name a building, facility, centre or institute, these must be submitted to the Vice-Chancellor for initial assessment.

**NOTE 2:** All naming opportunities will be subject to a satisfactory due diligence review, in accordance with the Acceptance and Refusal of Donations Policy.

**NOTE 3:** Completed naming nomination application forms should be submitted to the Head of Communications for review and comment prior to initial assessment by the Director of External Relations (and others as listed above).
### Appendix 5 – Nomination form for naming opportunities that recognise philanthropic support

This pro forma should be used in conjunction with the *Policy and guidelines for the naming of University buildings, centres, posts and awards*. Those seeking to submit a proposal for the naming of buildings and facilities should make sure that the following questions have been considered prior to submission to the Director of Development and Alumni Relations.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Name/role of nominator:</td>
</tr>
<tr>
<td>2.</td>
<td>Contact details:</td>
</tr>
<tr>
<td>3.</td>
<td>What is the naming opportunity? <em>(delete as necessary)</em></td>
</tr>
<tr>
<td></td>
<td>Building – whole building</td>
</tr>
<tr>
<td></td>
<td>Building – room</td>
</tr>
<tr>
<td></td>
<td>Facility – whole facility</td>
</tr>
<tr>
<td></td>
<td>Facility – room</td>
</tr>
<tr>
<td></td>
<td>Centre/Institute – whole centre/institute</td>
</tr>
<tr>
<td></td>
<td>Centre/Institute - room</td>
</tr>
<tr>
<td></td>
<td>Public space</td>
</tr>
<tr>
<td></td>
<td>Academic Post</td>
</tr>
<tr>
<td></td>
<td>Scholarship or Prize</td>
</tr>
<tr>
<td></td>
<td>Other – please provide details:</td>
</tr>
<tr>
<td>4.</td>
<td>Current name:</td>
</tr>
<tr>
<td></td>
<td><em>(if there is no current name, please describe the opportunity)</em></td>
</tr>
<tr>
<td>5.</td>
<td>Proposed name:</td>
</tr>
<tr>
<td>6.</td>
<td>Location (if applicable):</td>
</tr>
<tr>
<td></td>
<td><em>(include room number, floor, building, street name if applicable)</em></td>
</tr>
<tr>
<td>7.</td>
<td>Please describe the named person’s relationship to the University or the city of Bristol, if any?</td>
</tr>
<tr>
<td>8.</td>
<td>Please describe the named person’s philanthropic giving to the University:</td>
</tr>
<tr>
<td></td>
<td><em>(please include details of gifts towards the naming opportunity and other gifts)</em></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>9.</td>
<td>Please make your reasoned case for your nomination (max 500 words). You may wish to attach this.</td>
</tr>
<tr>
<td>10.</td>
<td>Please describe/attach any consultation that has taken place with the Estates Division for placemaking and wayfinding in relation to this naming opportunity?</td>
</tr>
</tbody>
</table>
| 11. | Is the name currently in use either in the University or the surrounding area, or used in association with a major event or other activity?  
*(delete as necessary – if yes, please include details)*  
Yes/No |
| 12. | Has due diligence been completed?  
*(if yes, please attach - if no, please include an explanation)* |

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Appendix 6 – Nomination form for naming opportunities that recognise exceptional leadership, academic excellence or outstanding achievement

This pro forma should be used in conjunction with the *Policy and guidelines for the naming of University buildings, centres, posts and awards*. Those seeking to submit a proposal for the naming of buildings and facilities should make sure that the following questions have been considered prior to submission to the Head of Communications.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Name/role of nominator</td>
</tr>
<tr>
<td>2.</td>
<td>Contact details</td>
</tr>
</tbody>
</table>
| 3. What is the naming opportunity? *(delete as necessary)* | Building – whole building  
Building – room  
Facility – whole facility  
Facility – room  
Centre/Institute – whole centre/institute  
Centre/Institute - room  
Public space  
Academic Post  
Scholarship or Prize  
Other – please provide details: |
<p>| 4. Could the naming opportunity be used for recognition of philanthropic giving? <em>(delete as necessary – if no, please include an explanation)</em> | Yes/No |
| 5. Current name: <em>(if there is no current name, please describe the opportunity)</em> | |
| 6. | Proposed name: |
| 7. Location (if applicable): <em>(include room number, floor, building, street name if applicable)</em> | |
| 8. | Please describe the named person’s relationship to the University or the city of Bristol, if any? |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>9.</td>
<td>Has the named person merited special recognition for outstanding achievement and distinction in a field or activity consistent with the mission of the University?</td>
</tr>
<tr>
<td>10.</td>
<td>How does the proposed naming opportunity support the reputation and brand of the University?</td>
</tr>
<tr>
<td>11.</td>
<td>Please describe/attach any consultation that has taken place in relation to this naming opportunity? Did this consultation include:</td>
</tr>
<tr>
<td></td>
<td>• Staff and students?</td>
</tr>
<tr>
<td></td>
<td>• Community (if appropriate)?</td>
</tr>
<tr>
<td></td>
<td>• Communications and Marketing (for reputation/brand)?</td>
</tr>
<tr>
<td></td>
<td>• Development and Alumni Relations Office (for philanthropic opportunities and due diligence)?</td>
</tr>
<tr>
<td>12.</td>
<td>Please describe/attach any consultation that has taken place with the Estates Division for placemaking and wayfinding in relation to this naming opportunity?</td>
</tr>
</tbody>
</table>
| 13. | Is the name currently in use either in the University or the surrounding area, or used in association with a major event or activity?  
* (delete as necessary – if yes, please include details)  
Yes/No |
| 14. | Has due diligence been completed?  
* (if yes, please attach - if no, please include an explanation) |