

## University of Bristol Grade Structure - Salary History

Grade	Spine Point	Increment Point	Feb-23***	Aug-22	Aug-21	Aug-19	Aug-18	Aug-17	Aug-16	Aug-15
A	3	1	N/A	N/A	N/A	N/A	16146	15721	15357	14953
	4	2	20092	19092	17596**	17046	16460	16035	15670	15258
B	5	1	20333	19333	17901**	17361	16766	16342	15976	15632
	6	2	20578	19578	18212	17682	17079	16654	16289	16017
	7	3	20863	19863	18529	18009	17408	16983	16619	16357
C	7	1	20863	19863	18529	18009	17408	16983	16619	16357
	8	2	21134	20134	18852	18342	17751	17325	16961	16776
	9	3	21400	20400	19209	18709	18189	17765	17399	17210
	10	4	21761	20761	19623	19133	18688	18263	17898	17703
D	10	1	21761	20761	19623	19133	18688	18263	17898	17703
	11	2	22197	21197	20092	19612	19202	18777	18412	18212
	12	3	22630	21630	20600	20130	19730	19306	18940	18734
	13	4	23149	22149	21135	20675	20275	19849	19485	19273
	14	5	23662	22662	21686	21236	20836	20411	20046	19828
	15	6	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
E	14	1	23662	22662	21686	21236	20836	20411	20046	19828
	15	2	24144	23144	22254	21814	21414	20989	20624	20400
	16	3	24715	23715	22847	22417	22017	21585	21220	20989
	17	4	25285	24285	23487	23067	22659	22214	21843	21605
	18	5	25948	24948	24174	23754	23334	22876	22494	22249
F	19	6	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	18	1	25948	24948	24174	23754	23334	22876	22494	22249
	19	2	26642	25642	24871	24461	24029	23558	23164	22912
	20	3	27396	26396	25627	25217	24771	24285	23879	23619
	21	4	28131	27131	26341	25941	25482	24983	24565	24298
	22	5	28929	27929	27116	26715	26243	25728	25298	25023
	23	6	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G	22	1	28929	27929	27116	26715	26243	25728	25298	25023
	23	2	29762	28762	27924	27511	27025	26495	26052	25769
	24	3	30619	29619	28756	28331	27830	27285	26829	26537
	25	4	31502	30502	29614	29176	28660	28098	27629	27328
	26	5	32411	31411	30497	30046	29515	28936	28453	28143
	27	6	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
H	26	1	32411	31411	30497	30046	29515	28936	28453	28143
	27	2	33348	32348	31406	30942	30395	29799	29301	28982
	28	3	34314	33314	32344	31866	31302	30688	30175	29847
	29	4	35308	34308	33309	32817	32236	31604	31076	30738
	30	5	36333	35333	34304	33797	33199	32548	32004	31656
I	31	6	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	30	1	36333	35333	34304	33797	33199	32548	32004	31656
	31	2	37386	36386	35326	34804	34189	33519	32959	32600
	32	3	38474	37474	36382	35845	35211	34520	33943	33574
	33	4	39592	38592	37467	36914	36261	35551	34956	34576
	34	5	40745	39745	38587	38017	37345	36613	36001	35609
J	35	6	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	34	1	40745	39745	38587	38017	37345	36613	36001	35609
	35	2	41931	40931	39739	39152	38460	37706	37075	36672
	36	3	43155	42155	40927	40322	39609	38833	38183	37768
	37	4	44414	43414	42149	41526	40792	39992	39324	38896
	38	5	45737	44737	43434	42792	42036	41212	40523	40082
	39	6	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
K	40	7	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	39	1	47047	46047	44706	44045	43267	42418	41709	41255
	40	2	48423	47423	46042	45361	44559	43686	42955	42488
	41	3	49841	48841	47419	46718	45892	44991	44239	43758
	42	4	51306	50306	48835	48114	47263	46336	45562	45066
	43	5	52841	51805	50296	49553	48677	47722	46925	46414
L	44	6	54421*	53353*	51799*	51034*	50132*	49149*	48327*	47801*
	45	7	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	45	1	56048	54949	53348	52560	51630	50618	49772	49230
	46	2	57723	56592	54943	54131	53174	52131	51260	50702
	47	3	59450	58284	56587	55750	54765	53691	52793	52219
	48	4	61228	60027	58279	57418	56403	55297	54373	53781
	49	5	63059	61823	60022	59135	58089	56950	55998	55389
	50	6	64946*	63673*	61818*	60905*	59828*	58655*	57675*	57047*
	51	7	66890*	65578*	63668*	62727*	61618*	60410*	59400*	58754*
52	8	68893*	67542*	65575*	64606*	63464*	62220*	61180*	60514*	

\* For further information on the use of discretionary points on grades K and L see:

<http://www.bristol.ac.uk/hr/policies/discretionarypolicy.html>

\*\* Spine points 4 and 5 were uplifted to £18,018 on 1 April 2022 to meet the Voluntary Living Wage.

\*\*\* The August 2023 pay award of 5%-8% (depending on grade) was split into two parts. From 01 February 2023, gross annual salary increased by £1000 or 2% (whichever was greater). The remainder of the pay award took effect from 01 August 2023.

N.B. There was no pay award in 2020.