

University of Bristol Clinical Salary Scales
From April 2023

Clinical Lecturer (Doctor) / Clinical Lecturer (Dentist) - (Grades XCLC & XCLD)						
Increment (Yearly)	Base salary as at 1 April 2023	Salary History				
		Base Salary as at 1 April 2022	Base Salary as at 1 April 2021	Base Salary as at 1 April 2020	Base Salary as at 1 April 2019	Base Salary as at 1 Oct 2018
1	39,260	35,858	35,155	34,466	33,790	33,127
2	42,321	38,746	37,986	37,241	36,511	35,795
3	44,171	40,492	39,698	38,920	38,156	37,408
4	46,404	42,598	41,763	40,944	40,141	39,354
5	48,637	44,705	43,828	42,969	42,126	41,300
6	50,871	46,812	45,894	44,994	44,112	43,247
7	53,103	48,918	47,959	47,018	46,096	45,193
8	55,336	51,025	50,025	49,044	48,082	47,139
9	57,570	53,132	52,090	51,069	50,068	49,086
10*	63,474	58,702	57,551	56,423	55,317	54,232
11*	68,478	63,423	62,179	60,960	59,765	58,593
12*	73,477	68,139	66,803	65,493	64,209	62,950

Notes

- A 6% increase has been applied to basic pay plus an additional consolidated increase of £1,250 to each pay point from 1 April 2023 in line with the August 2023 NHS Pay Circular.
- This salary scale is retained for use for clinical academic trainees who are in 'Category 2' transitional protection during the transition period to the new pay system.
- It may also be used for any other clinical academic posts, who are not doctors or dentists in training - such use is a matter for local determination.

*Points 10-12 are HE specific pay scales that have no NHS equivalent.

*Point 12 was introduced on 1 April 2002 and relates only to dentists (XCLD).