



**ANNUAL MEETING OF COURT
7 DECEMBER 2017**

**REPORT OF THE NOMINATIONS COMMITTEE OF COURT
AGENDA ITEM 4**

Court is asked to: APPROVE the appointment of Mr Jack Boyer, Ms Jessica Cecil, Mr Nicholas Joicey, and Ms Linda Fletcher as lay members of the Board of Trustees, each for an initial three-year term from 1 January 2019 to 31 December 2021.

REPORT OF THE NOMINATIONS COMMITTEE OF COURT

1. Appointment of lay members of the Board of Trustees

- 1.1 Mr Denis Burn (Board Chair), Mr Roy Cowap and Sir Ron Kerr will reach the end of their third and final terms of office as lay members of the Board of Trustees on 31 December 2018. In addition, Ms Vikki Stace tendered her resignation from the Board with effect from 31 December 2018. As a result, four vacancies would then arise on the Board of Trustees from 1 January 2019.
- 1.2 The Nominations Committee of Court therefore undertook a recruitment process for four new lay members to join the Board of Trustees from 1 January 2019. The Lay Member recruitment concurrently identified candidates suitable for consideration for the position of Chair to the Board of Trustees. Should Court approve Mr Boyer's appointment as a lay member, the Board intends to appoint him as its Chair.
- 1.3 In December 2017, a search firm 'Odgers Berndtstein' was appointed to support the search for suitable lay candidates.
- 1.4 A total of 59 applications for the four vacancies were received during the 2017/18 Board recruitment campaign.
- 1.5 A Selection Panel, consisting of Mr Roger Holmes (the Chair of the Nominations Committee of Court), Dr Moira Hamlin (the Vice-Chair of the Board of Trustees), Mr Andrew Poolman (a lay member of the Board), and Ms Sarah Gilbert (a representative of Court on the Nominations Committee of Court), shortlisted and then interviewed suitable candidates between March and October 2018. The Selection Panel identified four preferred candidates: Mr Jack Boyer (preferred candidate for position of Chair), Ms Jessica Cecil, Mr Nicholas Joicey, and Ms Linda Fletcher.
- 1.6 The Nominations Committee duly considered the Selection Panel's recommendations and now RECOMMEND TO COURT the appointment of Mr Jack Boyer, Ms Jessica Cecil, Mr Nicholas Joicey and Ms Linda Fletcher (the Nominated Candidates) for appointment **by Court** in December 2018.

- 1.7 If the appointments are approved by Court, the lay members will each serve an initial three-year term from 1 January 2019 to 31 December 2021. Subject to review, they will be eligible for reappointment to the Board for a further three-year term, up to a maximum of three such terms.

Mr Jack Boyer OBE

- 1.8 Jack is currently the Chair of AIM-listed Seeing Machines and a non-executive director of FTSE-listed TT Electronics. He is a board member of the Henry Royce Institute for Advanced Materials and chairs Academies Enterprise Trust, the UK's largest multi-academy trust.
- 1.9 Most recently, Jack was Chairman of Ilika plc, a non-executive director and remuneration committee chair of Laird plc and Mitie plc, Deputy Chairman of the Advanced Materials Leadership Council (BEIS), Council Member of the Engineering and Physical Sciences Research Council and of the Innovate UK Energy Catalyst. Jack also previously founded and was Chief Executive Officer of companies in the engineering, telecommunications and biotechnology sectors and prior to this, was an investment banker at Goldman Sachs and a strategy consultant at Bain & Co. He holds degrees from Stanford University (B.A.), the London School of Economics (MSc) and Insead (MBA).
- 1.10 In 2015, Jack was awarded an OBE in the Queen's Honours for his services to the fields of Science and Engineering.

Ms Jessica Cecil

- 1.11 Jessica is Director of the BBC Online project: she leads the initiative tasked with focusing and reshaping the BBC's digital services which are currently used by 140million users every week. Before that, she was Controller of BBC Make it Digital, leading the BBC's major initiative to inspire a new generation to get creative with digital technology. Before this she was Chief of Staff to four BBC Director-Generals. In 2011, she led the strategic change programme to focus BBC spending and save £700 million a year. She is an Emmy-nominated programme maker, and senior journalist, and was Assistant Editor of BBC Newsnight. She is a non-executive Director of the London Ambulance Service, is on the advisory body of the charity IntoUniversity and is on the International Council of the Wallace Collection.
- 1.12 Ms Cecil has already been appointed (subject to Court's approval of her Board membership) to the University's HR Committee as a lay member of the Board and has also been appointed into the Chair for the Education & Student Experience Committee, both from 1 January 2019, in alignment with her term of office on the Board.

Mr Nicholas Joicey

- 1.13 Nick Joicey is Finance Director General at the Department for Work and Pensions. He joined DWP in summer 2018. Prior to joining DWP, Nick was Director General at Defra for Finance, Strategy, Europe and International from 2014 to 2018. Nick worked earlier in his career at HM Treasury, which he joined in 1996. His roles included public spending, private secretary and speech-writer to the Chancellor, EU policy, and international finance. He was seconded to the UK Delegation to the IMF and World Bank in Washington DC 2001-2003, and was Director for International Finance from 2008-2011. Nick grew up in Grimsby and was educated at Wintringham Comprehensive School. He studied history at the University of Bristol and completed a Ph.D. at Peterhouse Cambridge. His research drew on the Penguin Archives at

Bristol University Library. He is a qualified CIPFA accountant. He lives in South East London.

- 1.14 Mr Joicey has already been co-opted (subject to Court's approval of his Board membership) to the University's Finance & Major Projects Committee.

Ms Linda Fletcher

- 1.15 Linda is a graduate of the University of Bath (BSc Business Administration, 1979-1983) and she then studied at the College of Law, Guildford, qualifying as a solicitor in 1987. Linda's 30-year legal career as a commercial real estate and environmental lawyer has been varied and interesting. She trained at Nabarro Nathanson, a major London law firm, and then worked as an in-house lawyer, firstly at Marks and Spencer plc and then for SCA, a Swedish paper and packaging manufacturer, where she was responsible for their 40 UK sites and also became the Company Secretary. Linda then worked for two US law firms in London, where she established and grew their real estate and environmental teams. Linda recently returned to the more traditional English law firms and was a founding partner of a new law firm in the City where she now has a part time role.
- 1.16 Linda has many years' experience of managing and delivering complex infrastructure and regeneration projects, including energy from waste facilities, the development of chemical sites in Avonmouth for logistics use, and the remediation and sustainability requirements of the Olympic Park. Linda sits on the sustainability interest steering group of the Investment Property Forum, the valuation and demand working party of the Green Construction Board and is a member of Women on Boards.
- 1.17 Linda's father (economics), older brother (maths and physics), husband (mechanical engineering) and her daughter (economics and management) are all graduates of the University of Bristol. Her mother comes from Bristol and still lives nearby in Thornbury and Linda is a regular visitor to the city.
- 1.18 Ms Fletcher (subject to Court's approval of her Board membership) has already been appointed to the Finance & Major Projects Committee as a lay member of the Board who has specific expertise in property and major capital programmes. Her term of office on the committee will commence on 1 January 2019, in alignment with her term of office on the Board.
- 1.19 All of the above nominations are ENDORSED by the Board of Trustees.

Court is therefore asked to: APPROVE the appointment of Mr Jack Boyer, Ms Jessica Cecil, Mr Nick Joicey and Ms Linda Fletcher as lay members of the Board of Trustees, each for an initial three-year term from 1 January 2019 to 31 December 2021.